

Bonmarche Properties Limited

Gender Pay Gap Report 2023

Our Mean Gender Pay Gap is	6.18%
Our Median Gender Pay Gap is	1.8%
Our Mean Bonus Gender Pay Gap is	0.0%
Our Median Bonus Gender Pay Gap is	0.0%

Proportion receiving a Bonus payment

Women	Men
0.0%	0.0%

Proportion in each pay quartile

	Women	Men
Lower	98.9%	1.1%
Lower Middle	100.0%	0.0%
Upper Middle	97.4%	2.6%
Upper	95.1%	4.9%

I confirm that the data recorded fully meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017



John Jackson
Group Finance Director